



## Course Overview

There is no place for discrimination in social care. Diversity, equality, inclusion and discrimination are all a key part of health and social care work. It is essential that you have a good understanding of what this means in practice. It is important for you to be an advocate of equality and diversity and promote them during your work and home life.

## Course Content

1. Explain what is meant by diversity, equality, inclusion and discrimination
2. Describe ways in which discrimination may deliberately or inadvertently occur at work
3. Explain how practices that support equality and inclusion reduce discrimination
4. Identify which legislation and codes of practice apply to your role
5. Demonstrate interaction that respects individuals' beliefs, culture, values & preferences
6. Describe how to challenge discrimination in a way that encourages positive change
7. Identify a range of sources of information, advice and support
8. Describe how and when to access information, advice and support
9. Explain who to ask for support and advice

**Course Duration** 30 Minutes

**Developed** in partnership with subject matter experts.

### Accessibility

To change your accessibility settings or translate the course into another language, sign into your Click account before taking this course.

### Assessment and Certification

Sign in to your Click account before you take this course to take the assessment and immediately access/download your certificate upon successful completion.

### Quality Marks